ADOPTED
6.7

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

October 22, 2026

APPROVED BY BOARD

MEMORANDUM

To: Members of the Board of Education

From: Thomas W. Taylor, Superintendent of Schools

Subject: Contract Approval for Request for Proposal No. 4291.5, Sign Language Interpreting Services/Cued Language Transliteration for Deaf/Hard of Hearing Individuals

[ ] Information [X] Action

Superintendent Recommendation:
The superintendent recommends that the Board of Education approve the expenditure of additional funds for the contract under Request for Proposal No. 4291.5, Sign Language Interpreting Services/Cued Language Transliteration for Deaf/Hard of Hearing Individuals, under the Annotated Code of Maryland, Education Article §5-112 and Montgomery County Public Schools Regulation DJA-RA, *Procurement of Equipment, Supplies, and Services.*

This is a request for additional funds for the annual contract awarded to multiple contractors under Request for Proposal No. 4291.5, Sign Language Interpreting Services/Cued Language Transliteration for Deaf/Hard of Hearing Individuals. On September 24, 2026, the Board of Education approved a new annual contract in the amount of $554,000 to provide interpreting services to Montgomery County Public Schools (MCPS) students, staff, and parents who are deaf or hard of hearing. The additional funds will support reasonable accommodations for approved MCPS employees who require sign language interpreting or cued language transliteration, as required under Title I of the *Americans with Disabilities Act of 1990*. Services will be requested as needed from the pre-qualified contractors approved under this contract. The new total of the contract, including staff and students, is $2,054,000.

WHEREAS, Funds have been budgeted for Fiscal Year 2027 in the amount of $1,500,000 for sign language interpreting and cued language transliteration services provided in accordance with the *Americans with Disabilities Act of 1990* accommodations for approved Montgomery County Public Schools employees under Request for Proposal No. 4291.5, Sign Language

Interpreting Services/Cued Language Transliteration for Deaf/Hard of Hearing Individuals; now therefore be it
Resolved, That approval of additional funds be considered for the following awardees:

Division of Specialized Support Services

RFP Name: Sign Language Interpreting Services/Cued Language Transliteration for Deaf/Hard of Hearing Individuals

4291.5 ***Responsible Division/Departments***: Division of Human Resources and Talent Management and the Department of Special Education and Related Services

Awardees:
BIS Birnbaum Interpreting, Bethesda, Maryland
SLUSA-Sign Language USA, McLean, Virginia
[DBE-Owned]
Joyful Signing, LLC, Accokeek, Maryland
Frederick Interpreting Agency, Frederick, Maryland
[DBE-Owned]
Applied Development, Ijamsville, Maryland
[DBE-Owned]
TRJ Bridges, dba Accessible Integrated Media, Upper Marlboro, Maryland
Context Global Inc., Washington, D.C.
ESS Clinical, Olney, Maryland
[DBE-Owned]
HIS Sign, LLC, Ashburn, Virginia
Purple Communications Inc., Austin, Texas
Visual Language Associates, Silver Spring, Maryland

Total: *[Invoice amounts will be based on individual requirements]* $1,500,000

TWT:IAW:ACF:amd